



The London Pathway

Operating as Pathway

Annual Report and Financial Statements

31 March 2015

Company Limited by Guarantee
Registration Number
07210798 (England and Wales)

Charity Registration Number 1138741

Financial statements: year ended 31 March 2015

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Reference and administrative details

Charity Name: The London Pathway
Charity Registered Number: 1138741
Company Registration No: 07210798 (England and Wales)

Address: 5th Floor East
250 Euston Road
London, NW1 2PG

Trustee (Director) name	Office (if any)	
Sir Peter Dixon		
Dr Vanya Gant		Elected 28 April 2014
Prof Aidan Halligan	Chair	Deceased 27 April 2015
Ms Cathy James		
Sir Ian Kennedy		
Mr David Pascall CBE	Vice Chair	
Mr Stephen Robertson		

Chief Executive	Mr Alex Bax
Finance "Director" and Company Secretary	Ms Stephanie Swan
Medical "Director"	Dr Nigel Hewett
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	The Co-operative Bank Business Customer Services PO Box 250 Skelmersdale WN8 6WT

Trustees' Report: year ended 31 March 2015

The trustees of the charity present their annual report and audited financial statements for the year ended 31 March 2015.

This report has been prepared in accordance with Part 8 of the Charities Act 2011.

The financial statements have been prepared in accordance with the accounting policies set out on pages 13 and 14 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and the requirements of the Statement of Recommended Practice on "Accounting and Reporting by Charities" issued in March 2005.

Structure, Governance and Management

Governing document

The charity is governed by a Memorandum and Articles of Association incorporated on 1 April 2010.

The charity is constituted as a charitable company limited by guarantee and has no share capital. Its registered number is 07210798.

During the financial year 2012/13 the charity adopted the trading name of 'Pathway' to reflect its expansion into other geographical areas outside London. However the company's registered name remains unchanged.

Organisation structure

The London Pathway is represented by an honorary group of high profile patrons, managed by a number of trustees, and administered by officers who deal with the operation of the charitable company. The trustees meet quarterly, and any new trustees are appointed with the agreement of the current trustees. One new trustee was appointed in 2014/15. A list of the current trustees is set out on page 1.

Recruitment, appointment and training of trustees

A trustee is a member of the Board of Trustees of the charitable company and director for the purposes of the Companies Act 2006. In accordance with Clause 11 of the Articles of Association of The London Pathway, trustees may appoint a person who is willing to act as a trustee for such a term as they shall see fit, usually a maximum of three years per term, either to fill a vacancy or as an additional trustee. There is a minimum requirement of three trustees. At the end of a term of office, the trustees can reappoint the trustee. There shall be no limit to the number of times a trustee may be reappointed. If the number of trustees shall fall below three, the remaining trustees may act only for the purposes of appointing new or additional trustees.

A trustee may resign from his/her post by written notice to the trustees. Clause 12 of the Articles provides conditions in which a trustee's term of office automatically terminates.

For the year 2014/15, there were six trustees in post up to 28 April 2014, all of whom were reappointed in February 2014. Dr Vanya Gant was appointed to the Board on 28 April 2014. Following the sudden death of Professor Aidan Halligan on 27 April 2015, the Board of Trustees appointed David Pascall as Acting Chairman pending recruitment of new trustees.

Each trustee is provided with an information pack which provides details on the duties and roles of charity trustees, a copy of The London Pathway's constitution, the strategic plan, the previous year's annual accounts and the standing orders and standing financial instructions.

Potential trustees are invited to attend up to three board meetings as observers, and prior to their appointment to the Board, they meet the Chairman and senior officers of The London Pathway to discuss the charity's aims, objectives and direction.

Trustees are kept up to date regularly with changes relating to charity legislation, by the circulation of newsletters from the Charity Commission.

Structure, Governance and Management (continued)

Recruitment, appointment and training of trustees (continued)

Members of the Board of Trustees have no beneficial interest in the charitable company.

Organisation and decision making process

The strategic direction, plan and draft budget for The London Pathway are presented to Board of Trustees for discussion at a meeting early in the calendar year, and are finalised and approved by the Board at their April meeting. Progress reports are presented to the quarterly meetings of the board, and where decisions are required between meetings these are carried out through urgent action procedures. Depending on the decision required, this may be through written contact with every trustee or with the Chair and Vice Chair. All urgent decisions taken between meetings are reported to the Board at the next possible meeting for ratification.

Day to day running of the charity is delegated to the Chief Executive and his senior team. Levels of expenditure delegated to officers are set out in the standing financial instructions.

Risk Management

The trustees have assessed the major risks to which The London Pathway is exposed, in particular those relating to the specific operational areas of the charity, its assets and its finances. The trustees believe that by monitoring reserves levels, by ensuring controls exist over key financial systems, and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

Objectives

Objects of the Charity and Principal Activities

The objects of the charity are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of, people often excluded from society, including, but not exclusively, homeless people, alcoholics, drug users and those suffering from mental or physical health problems (excluded people) by, but not exclusively:

- a) the development of targeted healthcare and nursing support for excluded people;
- b) the provision of follow-up support after their discharge from hospital; and
- c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

The trustees confirm they have complied with the duty in section 47(5) of the Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Implementation of Objectives

It is the intention of the trustees that funding should be secured and used to work on advancing healthcare services for homeless people and other excluded groups. In formulating and applying these objects, the trustees have regard for the guidance of the Charity Commission on Public Benefit.

Objectives for the year

The London Pathway's objectives are to be:

- a recognised leader in the field of health care for homeless people and other excluded groups
- an organisation that puts service users at its centre
- an agent of change working within and alongside the NHS and other services

Trustees' Report: year ended 31 March 2015

Objectives (continued)

Objectives for the year (continued)

- the leader of a growing cohort of dedicated, specialist professional health workers putting compassion at the heart of their practice
- the promoter of the highest clinical standards for homeless healthcare

Activities, Achievements and Performance

The main activities during 2014/15 have been:

- providing support to homeless patients admitted to the following London hospitals in 2014/15, and securing funding for the work to continue into 2015/16:
 - University College London Hospital ("UCLH")
 - Royal London Hospital
 - St Thomas's Hospital
 - Guy's Hospital
 - King's College Hospital
- providing support to homeless patients in Brighton and Bradford hospitals in 2014/15 and securing funding for work to continue into 2015/16
- supporting the Pathway style hospital models in Manchester and Leeds, and running a six month pilot service in the North Middlesex Hospital
- securing funding to run a three year pilot Pathway hospital service in the South London and Maudsley hospitals, and recruiting the initial team for the service
- continuing to run the Care Navigator Apprenticeship scheme supported by the London Learning Consortium
- developing and working in partnership with the Faculty for Homeless and Inclusion Health on a number of projects
- continuing work to develop a pilot Medical Respite Care Facility in partnership with University College London Hospital NHS Foundation Trust
- continuing to raise awareness of the findings from our research work which explored the state of dental health in homeless people and their ability to access dental treatment under the NHS, and supporting a group of homeless people to access treatment that they require
- working with national bodies who are leaders in health and social care including: the Care Quality Commission (CQC) – to help them think about how their inspection regime might be informed by the needs of homeless people; and Public Health England – to help them consider the best outcome measures to underpin the commissioning of the right local services
- working to build on our earlier success at involving service users or Experts by Experience in our research and consultation work

Achievements

In our fifth year of operation we have:

- run the service supporting homeless patients in UCLH throughout 2014/15 using permanent funding secured from UCLH to employ a consultant GP for four sessions per week to lead the work, and enhanced the service by providing Care Navigators using funding from other charitable sources

Activities, Achievements and Performance (continued)

Achievements (continued)

- run the service supporting homeless patients in the Royal London throughout 2014/15, using funding secured from Barts Health for the first six months of the year, and successfully securing funding from NHS Tower Hamlets CCG for the second half of the year and into 2015/16. In February 2015, we deployed a Pathway Care Navigator to the Royal London hospital, our first outside of UCLH, using funding from other charitable sources
- run the service supporting homeless patients in Guy's, St Thomas's and King's College hospitals with permanent funding from the local NHS CCGs, and began to implement the three year pilot at the South London and Maudsley hospitals which was formally launched in April 2015
- run the service in Brighton and Sussex Hospital as part of the Pathway+ collaboration with Justlife Foundation and St John Ambulance, with ongoing funding from Brighton and Hove CCG
- run the pilot service Bradford which supports homeless and other excluded patients in hospital, in partnership with Bevan Healthcare CIC, funded by the second year of a grant from the Department of Health under their Innovation, Excellence and Strategic Development programme, and secured funding to continue the service into 2015/16 from the local CCG
- in March 2015 in partnership with UCLH, launched a six month pilot medical respite service 'Pathway to Home' where homeless patients who are considered well enough to be sent home from hospital, but who need ongoing short term medical treatment under the UCLH@Home scheme are sent to one of two specialist beds in a local hostel. The continued treatment is provided by the @Home team, and the Pathway hospital team help to secure onward accommodation
- supported three Care Navigator apprentices to study for City and Guilds Level 2 or Level 3 qualifications in Health and Social Care. Our Senior Care Navigator successfully completed the Level 3 Diploma in Autumn 2014, and was awarded Apprentice of the Year in the 25+ category at the London Learning Consortium awards, a second Care Navigator Apprentice completed the Level 2 Certificate in March 2015, and will start to study for the Level 3 later in 2015
- supported a number of Pathway style hospital services that are using our model and began speaking to a number of other hospitals who are considering introducing a Pathway style model including York and Edinburgh
- in partnership with the Faculty of Homeless and Inclusion Health:
 - published a report of the second international symposium: 'Homelessness, Social Exclusion and Health Inequalities – long term impacts of recession'
 - held the third international symposium: 'Homelessness, Social Exclusion and Health Inequalities – from margins to mainstream' in March 2015, attended by 293 delegates attending and received excellent feedback
 - piloted a peer led review framework for checking the effectiveness of the implementation of the Service Standards for Homeless Health provision on two sites
 - ran two CPD courses: one on inclusion health and the second on alcoholic liver disease
 - started to develop a post graduate qualification in Inclusion Health
 - established local Faculty hubs in four regions of the country plus London, including the northern, southern coastal, east of England and Thames Valley
 - supported work to provide advice, guidance, support and training on mental health service interventions for rough sleepers
 - begun talking to the Royal College of Physicians about the possibility of affiliation of the Faculty of Homeless and Inclusion Health

Activities, Achievements and Performance (continued)

Achievements (continued)

- supported staff working in our hospital teams in London and Brighton by providing externally facilitated reflective practice sessions each month
- built a small cohort of homeless and former homeless people in London who can be called upon to provide input to research projects, workshops and meetings, and started to build a wider cohort of Experts by Experience to cover other marginalised groups across the UK in particular to have a wider representation at the Faculty of Homeless and Inclusion Health's international symposium
- developed and published a new strategic plan for 2015-2019

Review of financial position

The gross incoming resources for the year amounted to: £795,709, (£519,699 restricted and £276,010 unrestricted). The associated expenditure for the year was £846,270, (£578,804 restricted and £267,466 unrestricted). This gives a net deficit of £50,561 (comprising £59,105 deficit on restricted funds and £8,544 surplus on unrestricted funds). The total reserve to be carried forward to 2015/16 is £672,668 (£446,204 restricted and £226,464 unrestricted) after the reserve brought forward from 2013/14 of £723,229 (£505,309 restricted and £217,920 unrestricted) is included.

The principal sources of funds in 2014/15 were:

	£
The Oak Foundation – third payment of a four year/payment grant (unrestricted)	200,000
Justlife Foundation – lead partner receiving funding from Brighton and Hove Clinical Commissioning Group for the collaborative project to provide Pathway+ in Brighton and Sussex NHS Hospital Trust (restricted)	102,882
University College London Hospital NHS Foundation Trust – payment to support four sessions per week of a specialist homeless GP and a contribution towards the cost of the Senior Healthcare Navigator Coordinator for the hospital's homeless team (restricted)	89,400
Department of Health – second year's payment of a two year grant from the Innovation, Excellence and Strategic Development programme to spread Pathway's hospital model to Bradford and to include homeless and other vulnerable groups of people (restricted)	67,000
Public Health England – two grants – for work to support the input of Experts by Experience in a range of Pathway's and the Faculty of Homeless Health's activities (£50,000) and to create an e-library of learning materials from the three international symposia run by the Faculty of Homeless and Inclusion Health (£14,400) (both restricted)	64,400
London Borough of Lambeth – two payments (£25,000 and £24,000) to support the work to provide advice, guidance, support and training on Mental Health service interventions for rough sleepers (restricted)	49,000
NHS England – grant to support excluded and vulnerable service user experts at the Faculty of Homeless and Inclusion Health's conference (restricted)	25,100
The Health Foundation – grant under the Widening Impact programme to support the spread of learning and best practice from Pathway's activities and experience (restricted)	24,720
The Worshipful Company of Leathersellers - final payment of four year grant to support Care Navigator programme (restricted) – balance of third year's grant and pro-rata element of final year's grant	20,000
The Merchant Taylors Charitable Company – single grant to support the extension of the Care Navigator Apprenticeship programme (restricted)	20,000
University of Manchester – single contribution to provide advice and support to the initiation stage of Well North project (unrestricted)	20,000

Trustees' Report: year ended 31 March 2015

Review of financial position (continued)

Guys and St Thomas' NHS Trust – annual contribution for support to Pathway teams in the King's Health Partnership (unrestricted)	20,000
London Housing Foundation – second and final payment of a grant to continue the dentistry work for homeless people, including accessing treatment for those who took part in the initial research (restricted)	17,605
Barts Health – payment to support three sessions a week of a specialist homeless GP for the Pathway hospital homeless team in the Royal London hospital for April to September 2014 inclusive (restricted)	17,000
The Rayne Foundation – second payment of three year grant to support the training of former homeless people to become Care Navigators (restricted)	10,000
Crisis UK – a single grant to support the attendance of homeless service users at the Faculty of Homeless and Inclusion Health's third international symposium (restricted)	5,000
Guys and St Thomas' Charity – final payment of grant for the implementation of a pilot service in Guy's, St Thomas and King's College Hospitals (restricted)	5,000
NHS Tower Hamlets CCG – a one off contribution for support to the Pathway team in the Royal London Hospital (unrestricted)	5,000
Urban Village Medical Practice – annual contribution for support to MPath the Manchester Pathway team (unrestricted)	5,000

More than 89% (£755,893) of the expenditure can be attributed directly to The London Pathway's core activities, with 8% (£71,792) related to support work, less than 2% (£16,764) related to governance costs, and the remainder less than 0.5% (£1,821) related directly to fundraising for the charity.

Reserves policy

It is the policy of the charity to aim to maintain unrestricted reserves, which are the free reserves of the charity at a level which equates to six months of basic overheads. This provides sufficient funds to cover management, administration and support costs and to respond to emergency situations.

Plans for Future Periods

We will continue our work towards achieving the objectives set out in our new strategic plan:

- to support, strengthen and spread our existing service models and networks
- to develop the variety of service operating within the Pathway network of services
- to research, test and evaluate new and additional services and build the evidence around homeless and inclusion health
- to provide support to and develop further the Faculty for Homeless and Inclusion Health – including potentially establishing it as a free standing organisation
- to maintain a strong core organisation

Statement of Trustees' Responsibilities

The trustees (who are also directors of The London Pathway for the purposes of company law) are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

Trustees' Report: year ended 31 March 2015

Statement of Trustees' Responsibilities (continued)

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice (Accounting and Reporting by Charities) (the Charities' SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small company exception

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised by the Board of Trustees on 13 July 2015 and signed on its behalf by:



David Pascall CBE
Acting Chair of The London Pathway

Independent auditor's report: year ended 31 March 2015

Independent auditor's report to the members of The London Pathway

We have audited the financial statements of The London Pathway for the year ended 31 March 2015 which comprise the statement of financial activities, the balance sheet, the principal accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditor's report: year ended 31 March 2015

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

Buzzacott LLP

Amanda Shingleton (Senior Statutory Auditor)
for and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date *23/7/15*

Statement of financial activities: year ended 31 March 2015

	Notes	Unrestricted funds £	Restricted funds £	2015 Total £	2014 Total £
INCOMING RESOURCES					
Incoming resources from generated funds:					
Donations		8,398	2,166	10,564	28,221
Investment income – bank interest		2,119	—	2,119	1,311
Incoming resources from charitable activities:					
Grants	1	202,000	411,133	613,133	1,054,007
Research and project income		63,493	106,400	169,893	107,861
Total incoming resources		276,010	519,699	795,709	1,191,400
RESOURCES EXPENDED					
Charitable activities		248,881	578,804	827,685	763,239
Cost of generating funds		1,821	—	1,821	—
Governance costs		16,764	—	16,764	15,054
Total resources expended	2	267,466	578,804	846,270	778,293
Net incoming (outgoing) resources/net movement in funds for the year		8,544	(59,105)	(50,561)	413,107
Total funds brought forward at 1 April		217,920	505,309	723,229	310,122
Total funds carried forward at 31 March		226,464	446,204	672,668	723,229

The statement of financial activities incorporates the income and expenditure account.

The results for the above two financial periods derive from continuing activities and there are no gains or losses other than those included above, and therefore no separate statement of total recognised gains and losses has been presented. There is no difference between the net movement in funds stated above and the historical cost equivalent.

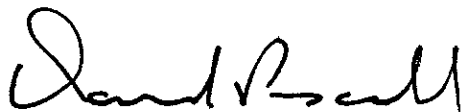
The accounting policies and notes on pages 13 to 21 form part of these financial statements.

Balance sheet: as at 31 March 2015

		2015 £	2015 £	2014 £	2014 £
Current assets					
Debtors	8	185,218		147,168	
Cash at bank		818,147		823,715	
		<u>1,003,365</u>		<u>970,883</u>	
Creditors: amounts falling due within one year	9	<u>(330,697)</u>		<u>(247,654)</u>	
Net current assets			<u>672,668</u>		<u>723,229</u>
Total net assets			<u>672,668</u>		<u>723,229</u>
 Represented by:					
Unrestricted funds	10		226,464		217,920
Restricted funds	11		446,204		505,309
	12		<u>672,668</u>		<u>723,229</u>

The accounting policies and notes on pages 13 to 21 form part of these financial statements.

These financial statements were approved by the Board of Trustees for issue on 13 July 2015 and signed on its behalf by:



David Pascall CBE
Acting Chair

The London Pathway, Company Registration no 1138741

Principal accounting policies: year ended 31 March 2015

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006, the Charities Act 2011 and with applicable United Kingdom Accounting Standards and with the methods and principles set out in the Statement of Recommended Practice "Accounting and Reporting by Charities" (revised 2005).

Company status

The charity is a company limited by guarantee and has no share capital. In the event of the charitable company being wound up, the liability in respect of these guarantees is limited to £1 per member of the charitable company.

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The aim and use of each restricted fund is set out in the notes to the financial statements. Expenditure incurred in fulfilling the objective of each restricted fund is charged against the fund balance and shown in the relevant expenditure category in the charitable company's Statement of Financial Activities.

Incoming resources

Donations

Donations income is recognised as received.

Investment income

Investment income from cash at bank is included in the Statement of Financial Activities in the period in which the charitable company is entitled to receipt.

Incoming resources from charitable activities

Incoming resources from charitable activities comprise income for the provision of commissioned research and other projects and from grants. Income for the provision of commissioned research and other projects is recognised in the Statement of Financial Activities in the period in which the charitable company is entitled to receipt. Any unearned income is deferred.

Income from grants is recognised in full in the Statement of Financial Activities in the period in which the charitable company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charitable company has to fulfill conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to that category of expenditure. Resources expended include attributable VAT which cannot be recovered.

Cost of charitable activities

Charitable activities comprise expenditure related to delivering the Pathway service and include both the direct costs and overhead and support costs relating to this activity.

Allocation of overhead and support costs

Overhead and support costs are those incurred in connection with the administration and operation of the charitable company and are allocated between the expenditure categories on the basis of the activities of staff.

Principal accounting policies: year ended 31 March 2015

Resources expended (continued)

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include the audit fees and costs linked to the strategic management of the charitable company.

Cash flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Pensions

Contributions to employees' personal pension plans are recognised in the statement of financial activities when payable.

Notes to the financial statements: year ended 31 March 2015

1 Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	2015 £	2014 £
Grants				
The Oak Foundation	200,000	—	200,000	200,000
Justlife Foundation	—	102,882	102,882	47,814
Department of Health	—	67,000	67,000	560,145
Public Health England	—	64,400	64,400	—
London Borough of Lambeth	—	49,000	49,000	—
NHS England	—	25,100	25,100	—
The Health Foundation	—	24,720	24,720	—
The Worshipful Company of Leathersellers	—	20,000	20,000	20,000
Merchant Taylors Charitable Company	—	20,000	20,000	—
London Housing Foundation	—	17,605	17,605	17,605
The Rayne Foundation	—	10,000	10,000	10,000
Guy's & St Thomas' Charity	—	5,000	5,000	65,000
Other grants	2,000	5,426	7,426	10,000
Greater London Authority	—	—	—	60,000
National Institute for Health Research via Barts and the London NHS Trust	—	—	—	53,443
The Health Foundation (via UCLH Charities)	—	—	—	10,000
Total grants	202,000	411,133	613,133	1,054,007
Research and project income				
University College London Hospital NHS Foundation Trust	—	89,400	89,400	83,122
Guy's & St Thomas' Hospital NHS Foundation Trust	20,000	—	20,000	15,000
University of Manchester	20,000	—	20,000	—
Barts Health	—	17,000	17,000	—
Other projects	23,493	—	23,493	9,739
Total research and project income	63,493	106,400	169,893	107,861
Total	265,493	517,533	783,026	1,161,868

Notes to the financial statements: year ended 31 March 2015

2 Total resources expended

	Unrestricted funds £	Restricted funds £	2015 £	2014 £
Charitable activities				
Costs directly allocated to activities				
Pay costs including staff costs	121,865	162,730	284,595	271,715
Consultants' fees	29,541	347,158	376,699	344,695
Care Navigator expenses	193	65	258	278
Staff training	9,047	5,322	14,369	8,532
Printing	—	7,375	7,375	4,734
Patients costs	5,120	2,567	7,687	6,139
Telephone	2,290	171	2,461	1,573
Travel & subsistence	6,405	2,131	8,536	4,946
Catering	1,013	678	1,691	2,072
Volunteer/Service User expenses	2,049	6,699	8,748	3,517
Conference provision	21,193	8,220	29,413	42,128
Marketing & design	870	789	1,659	928
Rent – Medical Respite	—	6,370	6,370	—
Equipment – Medical Respite	—	4,825	4,825	1,212
Stationery	633	71	704	311
Staff uniforms	320	183	503	559
	200,539	555,354	755,893	693,339
Support costs				
Pay costs including staff costs	35,049	21,200	56,249	61,789
IT Equipment	2,902	—	2,902	—
Marketing and design	4,360	2,250	6,610	2,340
Printing	795	—	795	788
Insurance	4,232	—	4,232	3,808
Catering	—	—	—	863
Bank and payroll charges	435	—	435	—
Stationery	569	—	569	312
	48,342	23,450	71,792	69,900
Total costs of charitable activities	248,881	578,804	827,685	763,239
Costs of generating funds	1,821	—	1,821	—
Governance costs				
Pay costs	9,215	—	9,215	8,982
Audit/accountancy fees	7,549	—	7,549	6,072
Total governance costs	16,764	—	16,764	15,054
Total costs	267,466	578,804	846,270	778,293

Notes to the financial statements: year ended 31 March 2015

3 Staff costs

	2015 £	2014 £
Wages and salaries	74,792	51,248
Social security	3,930	4,438
Pension	1,977	628
	<u>80,699</u>	<u>56,314</u>

No employee earned more than £60,000 per annum during the current year or preceding year.

The cost of the three core contract based staff (two part time) for the period of the accounts was £148,354 (2014: £114,653). In addition, the Medical Director was seconded to The London Pathway from UCLH at a cost of £120,888 (2014: £141,280) and his salary is reimbursed directly.

The average monthly number of persons (including part-time staff but excluding trustees) employed by the charitable company during the year was:

	2015 £	2014 £
Care Navigators	3	3
Research and administration	1	1
	<u>4</u>	<u>4</u>

Trustees' remuneration

None of the trustees nor any persons connected with them received any remuneration or reimbursement of expenses as a result of them holding the office of trustee during the current or preceding year.

None of the trustees are accruing retirement benefits under money purchase or defined benefit pension schemes.

4 Net outgoing resources before transfers

This is stated after charging:

	2015 Total funds £	2014 Total funds £
Staff costs (note 13)	80,699	56,314
Auditors' remuneration . Statutory audit services	<u>7,500</u>	<u>6,000</u>

5 Trustees' expenses

There were no expenses paid to trustees during the year (2014: none).

6 Trustees' indemnity insurance

The charitable company purchased insurance to cover the trustees for costs and expenses incurred in respect of claims arising out of an actual or alleged wrongful act committed in good faith.

Notes to the financial statements: year ended 31 March 2015

7 Taxation

The London Pathway is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

8 Debtors

	2015 £	2014 £
Trade debtors	141,420	87,168
Accrued income	3,527	60,000
Prepayments	40,271	—
	185,218	147,168

9 Creditors: amounts falling due within one year

	2015 £	2014 £
Trade creditors	89,267	114,217
Accruals	228,097	120,104
Deferred income	13,333	13,333
	330,697	247,654

10 Unrestricted Funds

	At 1 April 2014 £	Incoming resources £	Resources expended £	Transfers between funds £	At 31 March 2015 £
General unrestricted funds	217,920	276,010	(267,466)	—	226,464

11 Restricted Funds

	At 1 April 2014 £	Incoming resources £	Resources expended £	Transfers between funds £	At 31 March 2015 £
Greater London Authority	24,918	—	(23,773)	—	1,145
The Health Foundation	—	24,720	(24,720)	—	—
Department of Health	410,063	67,000	(205,877)	—	271,186
Guy's & St Thomas' Charity via King's Health	35,930	5,000	(40,930)	—	—
Worshipful Company of Leathersellers	—	20,000	(20,000)	—	—
Royal Free & Hampstead NHS Foundation Trust	20,000	—	—	—	20,000
Justlife Foundation	6,480	102,882	(95,753)	—	13,609
Homed – Donation for Brighton	—	1,200	—	—	1,200
Guy's & St Thomas' Charity	200	—	(200)	—	—
Rayne Foundation	—	10,000	(10,000)	—	—
London Housing Foundation	6,896	17,605	(11,117)	—	13,384
London Catalyst	800	—	(282)	—	518
University College London Hospital NHS Foundation Trust	22	89,400	(89,422)	—	—
Barts Health	—	17,000	(17,000)	—	—
Merchant Taylors Charitable Company	—	20,000	—	—	20,000
London Borough Lambeth	—	49,000	(35,896)	—	13,104
Mental Health & Rough Sleeping Donation	—	965	—	—	965
Public Health England	—	64,400	—	—	64,400
NHS England	—	25,100	—	—	25,100
UCLH Charity	—	427	(427)	—	—
Crisis UK	—	5,000	(3,407)	—	1,593
	505,309	519,699	(578,804)	—	446,204

Greater London Authority

No additional grant was awarded in 2014/15, and the remaining grant was used to provide advice, guidance, support and training on Mental Health Service Interventions for rough sleepers to practitioners in London, and also to support the provision of reflective practice to staff employed in UCLH and the Royal London.

The Health Foundation

The London Pathway was awarded this funding under the Health Foundation's *Widening Impact* programme. Using a variety of methods, this funding helped us spread learning and best practice from Pathway's experience of working in hospitals, and also from our policy development which aims to transform the way healthcare is delivered to homeless and other vulnerable groups of people. The funding was paid quarterly in arrears.

Department of Health

In April 2013, we secured a grant of £134,000 spread over two years from the Department of Health's Innovation, Excellence and Strategic Development fund to support the implementation of a Pathway hospital model of care in Bradford, led by a specialist GP practice and extending the remit to other vulnerable and excluded groups as well as homeless people. 2014/15 was the second and final year of the grant

In October 2013, we secured a grant of £469,145 from the Department of Health's Homeless Hospital Discharge Fund to develop a pilot medical respite centre. Work continued during 2014/15 to develop and implement a pilot project using this grant and this was launched in March 2015.

11 Restricted Funds (continued)

Guy's and St Thomas' Charity

We were awarded funding (£70,000) to support the implementation of a Pathway service across Guy's and St Thomas' and King's College Hospital. The service was launched in February 2014, and continued in 2014/15. The first payment of funding of £65,000 was received in 2013/14 and the balance was received in 2014/15.

The Worshipful Company of Leathersellers

In November 2014, we received the final year's funding from the Worshipful Company of Leathersellers specifically for our Care Navigator programme. The funding of £20,000 per year has been accounted for pro-rata with the balance of the year's funding being treated as deferred income.

Justlife Foundation

In April 2014 following the successful pilot project funded by the Department of Health, the collaborative partnership led by Justlife Foundation was awarded funding from Brighton and Hove NHS Clinical Commissioning Group (CCG) to continue the service Pathway+ in Brighton. As the lead partner, Justlife Foundation received the funding and paid The London Pathway on a staged basis.

The Rayne Foundation

In May 2013, The Rayne Foundation awarded a grant of £10,000 a year for three years specifically to support our Care Navigator apprenticeship scheme, the second payment was received in June 2014.

London Housing Foundation

The London Housing Foundation awarded a grant of £35,210 for the continuation of research into the dental health of homeless people, and this grant included funding to provide direct support to those homeless people who were assessed as needing dental treatment and who wished to access that treatment. The grant was paid over two years, with half received in each of 2013/14 and 2014/15.

University College London Hospital NHS Foundation Trust

UCLH NHS Foundation Trust approved a business case in 2013 to fund four sessions a week of a GP for its Pathway led hospital homeless team and also to provide a second nurse for the service. The second nurse was in place for just three months of 2014/15, and therefore it was agreed that a financial contribution should be made to The London Pathway towards the cost of the services of the Senior Homeless Healthcare Navigator Coordinator who works as part of the hospital's homeless team.

Barts Health

In April 2014, Barts Health agreed to fund three sessions a week of a GP for its Pathway led hospital homeless team in the Royal London hospital for six months, pending approval of direct funding from the NHS Tower Hamlets CCG to continue the service from October 2014.

Merchant Taylors Charitable Company

In October 2014, the Merchant Taylors Charitable Company awarded a one off grant of £20,000 specifically to extend the Care Navigator Apprenticeship programme.

London Borough of Lambeth

During 2014/15, the London Borough of Lambeth provided two grants for work to provide advice, guidance, support and training on Mental Health Service Interventions for Rough Sleepers.

Notes to the financial statements: year ended 31 March 2015

11 Restricted Funds (continued)

Public Health England

In March 2015, Public Health England approved grants for two projects: support to develop work with Experts by Experience (£50,000) and development of an e-library of learning material from the Faculty of Homeless and Inclusion Health's three international conferences (£14,400). Work on both these projects commenced after 1 April 2015.

NHS England

In March 2015, NHS England approved a grant of £25,100 to support excluded and vulnerable service user experts at the Faculty of Homeless and Inclusion Health's conference.

12 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 2015 £
Current assets	319,562	683,803	1,003,365
Current liabilities	(93,098)	(237,599)	(330,697)
	<u>226,464</u>	<u>446,204</u>	<u>672,668</u>

13 Controlling party

The trustees make up the membership of the charitable company. There is no overall controlling party.

14 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member or within one year after he/she ceases to be a member, not exceeding £1.